

## Tom LaForce Bio

Trainer and teamwork specialist Tom LaForce is committed to helping ordinary teams achieve extraordinary results.

In 1996 Tom LaForce founded his business because he loved the challenge of helping people work better together. He knew that most groups weren't living up to their potential and believed he could help change that. Offering meeting facilitation, workshops, and consulting; he set off to create a better world, one team at a time.

Tom leads meetings that are fast, focused, and fun. As a facilitator he specializes in strategic planning and projects that address emotionally-charged problems. His clients say that he is always well-prepared, flexible, and fair. They often remark at the end of a session that they cannot believe how much they were able to accomplish.

Many of Tom's clients know him as a trainer or speaker. Over the years, Tom has presented thousands of workshops on a wide-variety of topics. His favorites include teamwork, conflict management, communication, and anything related to leadership. Year after year, clients ask Tom back because he engages learners with his infectious enthusiasm and challenges them to apply what they've learned.

When organizations have teamwork problems, they call Tom. They've learned he can quickly put his finger on the problem and offer just the right solution. In this consulting role, Tom's clients appreciate his fresh perspective, resourcefulness, and responsiveness. They also like that he sticks with the problem until it is resolved.

Tom's client list includes companies of every size and in many different industries. He has worked with federal, state, and local units of government. Within organizations, he has worked with boards, executive teams, front-line employees, and across most functional departments. This broad range of experience gives him a unique perspective that he applies to his work.

Prior to starting his own business, Tom rose quickly through the ranks of a national computer services company where he gained his reputation as the guy to call when a team was struggling. He held positions in service operations, quality, and marketing.

Tom earned a degree in Psychology at St. John's University and received an MBA from the University of St. Thomas.

